Environment, Occupational Health and Safety (EHS) & Energy Policy

Policy Purpose and Applicability

The purpose of this policy is to outline Mobileye's direction and commitment surrounding environment, energy, occupational health, and safety matters and to define company infrastructure and organizational practices for the management of EHS & energy issues. This policy applies worldwide to Mobileye Global and its subsidiaries and to all our employees, officers, directors, and temporary and contract workers. In addition, Mobileye will aim to gradually implement the principles of this policy across its value chain, including vendors, partners, and sub-contractors, according to materiality, relevance, and risk criteria.
In this document, EHS refers also to all aspects of energy management.

Responsibility

Mobileye's Chief Operations Officer and VP Operations were involved in the development of this policy and are accountable for the supervision of its implementation.
Mobileye's Security, EHS, and Operations Department is responsible for the ongoing development and implementation of internal management systems that will enable the implementation of this policy. The EHS department is also the senior professional function within the company regarding EHS matters, defining EHS procedures and programs across business units. The Department will also engage with relevant internal and external stakeholders regarding EHS & energy matters, to receive their input regarding the company's EHS & energy programs and policy. In addition, the Department works to enhance employee awareness of EHS & energy obligations and procedures and EHS reporting channels by maintaining ongoing communication on EHS-related matters with employees in the various business units.

EHS Policy and Commitments

To deliver on the objectives below and to drive continuous improvement, Mobileye shall implement integrated environmental, occupational health, safety, and energy management systems aligned with the requirements of ISO 14001/45001/50001 management systems. Mobileye is dedicated to managing our business operations proactively, responsibly, and sustainably, and to assessing and minimizing occupational health, safety, and environmental risks and improving its performance and Mobileye's energy performance. To minimize exposure to material EHS risks, the company pledges to the following objectives:

- Ensure that Mobileye's products, services, and operations comply with laws, regulations, and international and industry standards, including occupational health, safety, environment, and energy performance requirements.

- Promote continuous improvement by integrating occupational health, safety, environment & energy considerations into business decisions and strategic planning.
- Perform periodical review on EHS & energy objectives and targets.
- The management will verify that action plans are defined and approved, and appropriate resources are allocated.
- Ensure workplace safety and occupational health for all employees by preventing occupational illnesses, safety incidents, and fire risk. This includes ergonomic services, the provision of appropriate PPE, EHS training, and the implementation of topic-specific procedures, such as lab safety, fire protection (including responsibilities and basic response measures), and safe handling of chemicals.
- Investigate, understand, and mitigate potential occupational health and safety risks and continuously improve occupational health and safety management systems by empowering employees to actively address unsafe working conditions.
- Promote environmental preservation through responsible use of natural resources within Mobileye and among partners, including water use, conscientious procurement and use of raw materials, and energy performance issues. Encourage procurement sources to consider the environmental impacts of sourcing and disposal on land use, soil quality, and biodiversity.
- Reduce, reuse, and recycle waste and packaging materials and work with partners to do the same.
- Reduce emissions associated with the company activities, including measuring and analyzing the company's GHG emissions inventory and defining measurable and operational goals and work plans to reduce Mobileye's carbon footprint and protect air quality. Address Mobileye's indirect emissions by working with suppliers and manufacturers to encourage them to reduce the GHG emissions and emissions of air pollutants resulting from their activities.
- Improve energy efficiency across company operations and products and integrate the use of renewable energy where possible.
- Enhance product sustainability across product life cycle by integrating environmental considerations in product design and manufacturing processes to increase circularity and prioritize the use of more sustainable raw materials where possible.
- Equip and train our employees and other relevant stakeholders on occupational health, safety, and environmental & energy performance impact in the workplace so they have the required equipment, tools, and knowledge to comply with or exceed applicable EHS requirements and can be accountable for preventing work-related injuries and environmental incidents.
- Work to ensure that Mobileye's suppliers and manufacturers comply with applicable environmental & energy performance, occupational health, and safety laws, regulations, and relevant business practices according to the company's EHS & energy standards, including the

safe operation of machinery and responsible use, storage and disposal of chemicals or potentially hazardous waste in manufacturing.

- Allocate the necessary resources and responsibilities to operate, manage, and supervise the relevant management systems.

KPIs and Implementation Monitoring

Mobileye's Security, EHS, and Operations Department will set internal annual KPIs for each of the mentioned policy goals and will work continuously to collect relevant data and track progress regarding meeting these goals.

The KPIs will be approved by the Chief Operations Officer, and their status will be reported to the company Nominating and Corporate Governance Committee which oversees EHS in the company, on a quarterly basis. Based on the status of the KPIs, management decisions will be taken to mitigate any material EHS-related risks identified.

Policy Posting and Communication

The EHS policy shall be made available to all employees via the company's internal portal and communicated through set methods. The policy will also be posted on Mobileye's website and will be accessible to all interested parties.

The review of this policy will be conducted annually by the company management.